

Associate of Applied Science in Nursing

Fall 2027 Selective Admissions Handbook

Admissions and Records

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CENTRAL OREGON
community college

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Program Overview

COCC's Nursing Program is an Associate of Applied Science (AAS), and all information contained in this handbook reflects an AAS focus. Admission to the Nursing AAS program (and the embedded Practical Nursing Certificate Program) is competitive, and enrollment is limited. Nursing prerequisites and support courses are open to all students.

Nursing AAS Program Information Sessions

Information sessions are held multiple times each year to explain eligibility, prerequisites, selection criteria, and general information about the COCC Nursing Program (registration on the Nursing website). The information session is the first step for those interested in the Nursing Program, and attendance is strongly encouraged prior to applying to COCC and the Nursing Program.

Accreditation

The Nursing Program is approved by the Oregon State Board of Nursing (OSBN) and is nationally accredited by the Accreditation Commission for Education in Nursing (ACEN), to provide students with the academic and clinical preparation to sit for the national licensure exam (NCLEX) to become a registered nurse upon completion of the program.

Nursing AAS Program Courses

Course Name	Subject & Course Number	Credits
<i>Prerequisite Courses:</i>		
Human Anatomy and Physiology I*	BI 231/231Z	4
Human Anatomy and Physiology II*	BI 232/231Z	4
Human Anatomy and Physiology III*	BI 233/233Z	4
Microbiology*	BI 234	4
Math in Society (or higher)	MTH 105/105Z	4
Composition I	WR 121/121Z	4
<i>Support Courses:</i>		
Composition II OR Technical Writing	WR 122/122Z OR WR 227/227Z	4
Human Nutrition	FN 225	4
Developmental Psychology	PSY 215	4
Introduction to Chemistry w/Lab* OR General Chemistry w/Lab*	CH 104/104Z (w/Lab 124Z) OR CH 221/221Z (w/Lab 227Z)	5
Human Relations (<i>Choose one of the following</i>): Introduction to Psychology II Positive Psychology Introduction to Sociology Race, Class, and Gender	PSY 202/202Z PSY 228 SOC 201/SOC 204Z SOC 212	4

**These courses are subject to a five-year expiration policy for selective admissions eligibility to the program (see the Selective Admission Handbook's Eligibility section for more information).*

Program Requirements

Course Name	Subject & Course Number	Credits
Nursing I	NUR 106	12
Nursing II	NUR 107	10
Nursing III	NUR 108	11
Nursing IV	NUR 206	11
Nursing V	NUR 207	10
Nursing VI	NUR 208	9

More program information (e.g., program costs, LPN and CNA certificate options, Advanced Placement/Transfer instructions, FAQs, etc.) can be found on COCC's Nursing Program website.

Application Eligibility

A new Nursing Program cohort begins every Fall term, and seats are filled using a selective admissions process.

Timeline

2027 Application Opens: March 1, 2027, at 8:00 a.m.

2027 Application Closes: April 30, 2027, at 5:00 p.m.

Only completed applications received by the deadline are considered for admission. Applications in progress will not be considered.

Application Checklist

Applicants must meet all eligibility requirements to apply; zero points are awarded for these requirements. It is the applicant's responsibility to ensure all requirements are completed by the application deadline. Requirements can be viewed in the Nursing Application Checklist "What-If" in GradTracks via your Bobcat web account. Applicants are encouraged to attend a Nursing Program information session and work with their advisor to confirm degree requirements are built into their academic plan.

COCC Application, Campus Cohort Selection, and Residency Requirements

COCC Application

A COCC application for admission is required prior to applying to the Nursing Program and it must be current for the Fall term to which you are applying (e.g., if you are applying for Fall 2027, you need to verify your application will be active for the Fall 2027 term). COCC accounts are inactivated if students apply to a prior term, but don't attend or if they do not register for courses for one year or more. See the Getting Started information on our website (under the Admissions tab and then by selecting "Apply Now") for more information on how to apply or submit a new application.

Transfer Credits

If applicants have transfer credits, you must submit official transcripts to the Admissions and Records Office prior to advising, registration, and/or nursing application submittal.

- The transcript evaluation must be completed, and classes articulated prior to the first advising appointment.
- This evaluation is used to determine placement testing requirements and progress towards meeting both the application eligibility and the AAS in Nursing degree requirements.
- Notifications are sent to the student's COCC email account when official transcripts have been received, and when they have been articulated (evaluated and applied toward your application/degree requirements). Processing time may vary, so applicants are encouraged to submit transcripts as soon as possible.

COCC Campus Cohorts

The COCC Nursing Program will have two cohorts for the Fall 2027 program; one cohort will attend classes at the Bend campus (up to 48 seats available annually) and the other will attend classes at the Madras campus (up to 8 seats available annually). Theory classes are streamed live from Bend to the Madras Cohort. Clinicals for the Madras cohort will also take place in Jefferson or Crook Counties. Applicants must designate their cohort selection when completing the application.

The cohort application options are:

- Option 1: Apply for the Bend cohort only
- Option 2: Apply for the Madras cohort only*
- Option 3: Apply for the Bend cohort first, if not selected, move application to Madras cohort*
- Option 4: Apply for the Madras cohort first, if not selected, move application to Bend cohort*

*Proof of residency will be required to determine priority ranking

Note: Applicants may not change their selection after the application deadline.

Residency Requirements – Bend & Madras Cohorts

Residency status will be determined according to the [COCC Residency Policy](#) at the time applicant submits their COCC application. **To be eligible to apply to the Nursing program, applicants must be classified as an in-district resident for the Fall term in which they will potentially be admitted to the program.** An applicant may be required to provide documentation if inconsistencies are noted between their application and student record.

Note: If an applicant is classified as an out-of-district student and begins taking courses at COCC, their residency status will convert to in-district two calendar years after the term they first enroll, provided they have continuously met the in-district residency requirements during that two-year period.

In-District Residency Policy – See [COCC website](#) for all residency definitions

An individual who, for one full year prior to taking credit classes has either: a) owned property (or if 23 or younger, whose parent/guardian owns property); or b) maintained a permanent and continuous residence in the district will be classified as an in-district resident. The COCC District consists of all Deschutes, Crook and Jefferson Counties, the northern portion of Klamath, and the Warm Springs Reservation in Jefferson and Wasco Counties.

Residency Requirements for COCC Madras Cohort Applicants

Documentation of current residence is required when applying for this cohort (examples: current utility bills, property tax records, tribal ID, vehicle title or registration card, etc.).

Admission is based on the following priority:

- Priority 1*: In-district residents of Jefferson County and in-district residents and members of the Confederated Tribes of Warm Springs.
- Priority 2*: In-district residents of Crook County.
- Priority 3*: All other in-district residents

*No points are awarded for priority groupings.

Applicants for the Madras cohort will be organized into three priority groups: priority group 1 will be ranked and awarded seats first, then priority group 2 will be ranked and awarded seats (if any are remaining), then priority group 3 will be ranked and awarded seats (if any are remaining).

Prerequisite Courses

Prerequisite courses must be completed with a “C” grade or better AND a cumulative GPA of 3.0 or higher. Prerequisite cumulative GPA is calculated by multiplying the number of credits of each course by the letter grade (A=4, B=3, and C=2), adding these numbers together, and then dividing the total by 24 (the total number of prerequisite credits). The result must be 3.0 or higher. Prerequisite courses still in progress at the time of application will be considered and admission contingent upon successful completion.

Course Name	Subject & Course Number	Credits
Human Anatomy and Physiology I*	BI 231/231Z	4
Human Anatomy and Physiology II*	BI 232/232Z	4
Human Anatomy and Physiology III*	BI 233/233Z	4
Microbiology*	BI 234	4
Math in Society (or higher)	MTH 105/105Z	4
Composition I	WR 121/121Z	4

***Expiration Policy:** Anatomy & Physiology and Microbiology courses cannot be older than five academic years by the start of the Nursing Program cohort. The five-year requirement is defined as the academic year the course was taken (e.g., five years from Fall 2027 is Fall 2022).

Prerequisite GPA Calculation Notes

- Only whole letter grades are used in the calculation of cumulative GPA; meaning plus (+) or minus (-) designations will not be considered in the final calculation.
- When transferring applicable courses, the number of credits used for GPA calculation will be based on the number of credits of the equivalent COCC course, regardless of how many credits the course was worth at the transfer institution (see Appendix B: Nursing Program Transcript Evaluation Policies).
- If you’ve challenged, or received a pass/no pass, your prerequisite GPA is calculated based on the courses in which an actual letter grade was issued.
- Your advisor can help you determine if you’ve met the minimum GPA requirement.

Application Points Criteria

Once your application is submitted and eligibility is determined, points will be awarded using the below application criteria (see Appendix A: Application Worksheet):

Support Courses

30% OF TOTAL POINTS (30 POINTS MAXIMUM)

Due to the rigor and time commitment of the program, applicants are encouraged to complete as many support courses as possible prior to applying. Points are awarded based on the number of support courses completed by the application deadline (COCC **Spring 2027 courses apply**; see Appendix B for Spring courses taken elsewhere). All support courses must be completed with a grade of “C” or better, using whole letter grades only. Support courses in progress at the time of application may be considered, with admission contingent upon successful completion.

Course Name	Subject & Course Number	Credits
Composition II <i>OR</i> Technical Writing	WR 122/122Z <i>OR</i> WR 227/227Z	4
Human Nutrition	FN 225	4
Developmental Psychology	PSY 215	4
Introduction to Chemistry w/Lab* <i>OR</i> General Chemistry w/Lab*	CH 104/104Z (with Lab CH 124Z) <i>OR</i> CH 221/221Z (with Lab CH 227Z)	5
Human Relations (Choose one of the following): Introduction to Psychology II Positive Psychology Introduction to Sociology Race, Class, and Gender	PSY 202/202Z PSY 228 SOC 201/SOC 204Z SOC 212	4

***Expiration Policy:** Chemistry cannot be older than five academic years by the start of the Nursing Program cohort. The five-year requirement is defined as the academic year the course was taken. E.g., five years from Fall 2027 is Fall 2022. Additionally, both the lecture (CH 221Z) and lab (CH 227Z) must be completed with a C or higher.

Points Awarded

- 5 classes complete = 30 points
- 4 classes complete = 24 points
- 3 classes complete = 18 points
- 2 class complete = 12 points
- 1 class completed = 6 points
- No classes complete 0 points

Health Science Reasoning Test Score

27.5% OF TOTAL POINTS (27.5 POINTS MAXIMUM)

The Health Science Reasoning Test – Associate’s Degree (HSRT-AD) is a multiple-choice test specifically designed for two year and certificate programs. The HSRT-AD is an online test administered in a 50-minute timed setting and measures critical thinking as well as quantitative reasoning skills. The HSRT-AD presents a variety of scenarios (in clinical and professional practice contexts) with information provided in text-based and diagrammatic formats.

HSRT-AD questions ask test takers to apply their skills to:

- Make interpretations
- Analyze information
- Draw inferences and warranted inferences
- Identify claims and reasons
- Evaluate the quality of arguments

HSRT-AD test questions range in difficulty and complexity. Any specialized information needed to respond correctly is provided within the question itself. Questions do not require specialized health science knowledge, and there is no study preparation required.

Scheduling HSRT-AD Test

Tests are offered during the Winter and Spring terms. To reserve a seat, a \$17 testing fee per exam* must be paid to the COCC Cashier, either in person at the Boyle Education Center or by calling 541-383-7229 with credit card information. The \$17* fee is nonrefundable, including for test date or time changes.

Students must present a valid photo ID and be currently enrolled at COCC or enrolled in a future term at COCC to test. Test results are available immediately after completion of the exam and will be added to the applicant’s file once the online application has been submitted.

*Prices are subject to change.

HSRT-AD Testing Information

- There are a limited number of seats available for each test date. Students must register early and at least five (5) business days in advance. Reservations are filled on a first-come, first-served basis, and test dates fill every year.
- There is no minimum HSRT-AD score required to apply to the Nursing Program. However, the HSRT-AD Overall Score is used to calculate application points. The score is multiplied by 0.275 to determine the total points awarded.
- Applicants may take the HSRT-AD up to two (2) times prior to applying to the Nursing Program for the first time. After an initial application, applicants may take the exam once per application year.

- If a student leaves the testing area for any reason before completing the exam, the attempt will count toward the allowed number of attempts for that application year. Students should arrive prepared to complete the exam in its entirety. If the exam is taken prior to submitting an application, that attempt will count as one of the allowed attempts for the year in which the student applies.
- The HSRT-AD must be taken at COCC. Scores from other institutions or testing centers will not be accepted.

ATI TEAS Score

37.5 OF TOTAL POINTS (37.5 POINTS MAXIMUM)

The Test of Essential Academic Skills (ATI TEAS™) is a scholastic aptitude test designed to measure basic essential skills identified as important for entry-level Nursing Program applicants. Skill areas include:

- Math: whole numbers, metric conversion, fractions and decimals, algebraic equations, percentages, and ratio/proportion
- Reading: paragraph comprehension, passage comprehension, and inferences/conclusions
- English: punctuation, grammar, sentence structure, contextual words, and spelling
- Science: science reasoning, science knowledge, biology, chemistry, anatomy and physiology, basic physical principles, and general science

The ATI TEAS™ is an online test, administered in a 3.5 hour timed setting. Tests will be offered each Winter and Spring term. ATI TEAS™ information and testing schedules can be found on the COCC CAP Services website and test dates are released each November with scheduling opening in December for the upcoming application year.

To reserve a seat, a \$70* testing fee per test must be paid to the COCC Cashier (Boyle Education Center or call 541-383-7229 with credit card information). The \$70* fee is not refundable, even if it is just changing test times. You must have a valid ID and be currently enrolled at COCC to test. Test results are available immediately following the exam and are added to your application file once the online application has been submitted.

*Prices are subject to change.

ATI TEAS Testing Information

- Each test date has a limited number of seats. Students should register early and at least five (5) business days in advance. Reservations are filled on a first-come, first-served basis, and seats fill every year.

- There is no minimum score required to apply to the program. However, the student's adjusted composite score is used to calculate application points. The adjusted composite score is multiplied by 0.375 to determine total points awarded.
- Applicants may take the exam up to two (2) times before applying to the program for the first time. After an initial application to the Nursing Program, applicants may take the exam once per application year.
- If a student leaves the testing area for any reason before completing the exam, the attempt will count toward the allowed number of attempts for that application year. Students should arrive prepared to complete the exam. If the exam is taken prior to submitting an application, that attempt will count as one of the allowed attempts for the year in which the student applies.
- The ATI TEAS exam may be taken at COCC or through an ATI-approved testing center or method (see the ATI website for details). If testing through ATI, only scores sent directly to COCC by ATI will be accepted; scores submitted by students will not be accepted.
- The ATI TEAS™ Study Manual is available at the COCC Bookstore. Additional study and test preparation materials can be found on the ATI website.

Healthcare Experience

5% OF TOTAL POINTS (5 POINTS MAXIMUM)

Having healthcare work experience is not required to apply to the Nursing Program; however, if an applicant has eligible work experience, points may be awarded. Applicable healthcare experience includes verified certification or licensure and employment. A minimum of 600 hours will be required for Healthcare Experience points for the Fall 2027 application (hours must be from June 1, 2025, to April 30, 2027). Verification of employment and release to contact employer for verification will be required. Any specific questions regarding your experience and whether it qualifies should be directed to nursingdept@cocc.edu.

The following licensed or certified positions of healthcare experience will be considered:

Nursing Assistant (CNA)	Medication Tech
Medical Assistant (MA)	Emergency Department (ED) Tech
Paramedic	Respiratory Therapist (RT)
Emergency Medical Technician (EMT)	Occupational Therapist (OT)
Military Corpsman	Physical Therapist (PT)

Point Ranking, Notifications, and Applicant Status

Admissions and Records will review all applications and award points as outlined above. Admission will be offered to the highest point recipients, up to 48 students for the Bend cohort (depending on the number of alternates admitted from the previous year) and up to 8 students for the Madras cohort.

After all seats are filled, the next four (4) for Bend and one (1) for Madras highest point applicants will be designated as alternates. This number is subject to change based on program capacity; the program reserves the right to appoint up to six (6) alternates if needed.

If a tie occurs, the highest GPA in prerequisite and completed/grades support courses will be used as the first tiebreaker. If a tie remains, the highest TEAS exam score will be used.

Admissions and Records will notify applicants of their admission status via official email sent to COCC email addresses only, no later than May 15 of each application year, unless deadlines shift due to extenuating circumstances. Admission status will not be provided by phone or in person.

Confirmation that an application is complete will not be provided at any time. Applicants are solely responsible for ensuring that their application and all required materials are submitted by the deadline.

Selected Applicants

Applicants who are selected for admission are conditionally admitted to the program, pending completion of the following steps:

- **Return Acceptance Documents:** Signed Letters of Acceptance and Letters of Agreement, indicating acceptance of program policies must be submitted to the Admissions and Records Office by the deadline specified in the acceptance letter.
- **Complete and Maintain Eligibility for Required Coursework:** Students must successfully complete and maintain eligibility requirements for all prerequisite and support courses in progress, including any courses taken during Spring term, by the deadlines outlined in the acceptance letter.
- **Meet Nursing Program Entrance and Technical Standards:** Students must be able to meet COCC's Nursing Program Entrance and Technical Standards and Policies to begin the program. These standards are available on the Nursing Department website and will also be emailed upon admission. Applicants with questions should contact the Nursing Department (nursingdept@cocc.edu).

- **Submit Required Health Documentation:** Students must provide official documentation of required immunizations, TB screening, and a BLS Provider card. Specific requirements and deadlines will be outlined in the acceptance letter.
- **Complete Background Checks:** Students must complete a drug screening and criminal history check through a COCC-approved vendor. Additional details and deadlines will be included in the acceptance letter.
 - Applicants whose background checks reveal potentially disqualifying information will be reviewed individually by the Nurse Administrator, Nursing Department Chair, and/or other appropriate College representatives. This review may result in disqualification from the program. For additional information, refer to the Nursing Program Entrance and Technical Standards and Policies document.

Applicants who decline their seat must reapply in a future application cycle if they wish to be considered for admission again.

Selected Alternates

Alternates will be notified of their position on the waitlist. They may be granted conditional admission if an admitted student declines their seat. Admission for alternates can occur as late as the week before Fall term begins.

If COCC is unable to offer an alternate seat during the current admit year, the alternate will be guaranteed admission into the following year's program and will not need to reapply. An acceptance package will be sent via email according to next year's selection process.

If an alternate chooses to decline a seat offered to them, they will not be guaranteed a seat in the following year's program.

Not Selected Applicants

Applicants who are not selected for admission must submit a new application for each application cycle. COCC will retain official transcripts submitted with previous applications.

It is the applicant's responsibility to ensure their new application is complete, meets all current prerequisite requirements, and is included in the next selection process.

Applicants may retake the ATI TEAS™ or HSRT-AD exams if eligible under exam guidelines. Only the highest exam scores will be used to calculate application points.

Ineligible Applicants

Ineligible applicants will be notified that their applications were not considered for the selection process for one or more of the following reasons: Out-of-district residency status,

missing TEAS and/or HSRT scores, missing or expired prerequisite(s), and/or prerequisite GPA below 3.0.

Appendix A: Application Worksheet

Application Eligibility Requirements – No Points Awarded

Requirement	Complete
COCC General Application (Fall term) & Official Transcripts (transfer courses)	☐
Nursing Program Application	☐
In-District / Madras Cohort Residency Documentation	☐

Prerequisite Courses (C or better; cumulative GPA $\geq$ 3.0)

Course	Year	Credit	Grade
BI 231/231Z Anatomy & Physiology I ¹		4	
BI 232/232Z Anatomy & Physiology II ¹		4	
BI 233/233Z Anatomy & Physiology III ¹		4	
BI 234 Microbiology I ¹		4	
MTH 105/105Z Math in Society or higher		4	
WR 121/121Z Composition I ²		4	

Cumulative GPA Calculation: Multiply credits $\times$ letter grade (A=4, B=3, C=2), sum, divide by **24 credits**. Must be $\geq$ 3.0.

Grade Points Total: ____ / 24 = ____ GPA ☐ 3.0 Requirement Met?

Selective Admissions: Application Point Criteria

Category	Score	Calculation	Points
HSRT Score		$\times 0.275$	
TEAS Score		$\times 0.375$	
Healthcare Experience		$\times 1.0$	

Other Required Support Courses (C or better, whole grades only)

Course	Grade	Complete	Points
WR 122/122Z Composition II or WR 227/227Z Technical Writing		☐	5 classes complete = 30 points;
FN 225 Human Nutrition		☐	4 classes complete = 24 point;
PSY 215 Developmental Psychology		☐	3 classes complete = 18 point;
CH 104/104Z (w/Lab CH 124Z) Introduction to Chemistry I or CH 221/221Z General Chemistry I (w/Lab CH 227Z) ¹		☐	2 class complete = 12 point;
PSY 202/202Z, PSY 228, SOC 201/204Z, SOC 212		☐	1 class completed = 6 points;
			No classes complete = 0 points
Total Support Course Points: _____			

Estimated Application Point Total

HSRT points + TEAS points + Support Course points + Healthcare Experience = _____ Points

¹See Appendix B for course notations

²WR 121/121Z may be waived with bachelor's degree (see Appendix B)

Appendix B: Nursing Program Transcript Evaluation Policies

- **Science Course Expiration:** Science courses cannot be older than five (5) years at the time the application is completed.
- **Composition I (WR 121Z) Waiver:** Composition I will can be waived if the student submits an official transcript verifying a bachelor's degree from a regionally accredited institution, **and** the transcript does not indicate completion of an equivalent Writing Composition course. Students must email myprogress@cocc.edu to request that their transcript is evaluated for the waiver and posted to their GradTracks account. If waived, the grade for the Writing Composition course will be calculated based on the student's overall GPA in the remaining prerequisite courses. This must be completed prior to the application deadline.
- **Credit Conversion:** Semester hours transferred from other institutions will be converted to quarter hours for scoring purposes.
 - Fractions for single courses will be dropped.
 - Fractions for two-term sequences will be counted.

Semester to Quarter Hour Conversion Table

Semester Hours	Quarter Hours	Semester Hours	Quarter Hours
1	1.5	5	7.5
2	3.0	6	9.0
3	4.5	7	10.5
4	6.0	8	12.0

Courses in Progress

If using term-based courses from another college or university that are in progress during the Spring term of the year you apply, the following must be completed:

- **Unofficial transcript or registration verification:** Submit an unofficial transcript or registration detail by the application deadline to confirm Spring term enrollment and email selectiveadmissions@cocc.edu to provide additional notice of your in-progress course.
- **Instructor grade submission:** Ask your instructor to email Admissions and Records ("Attn: Assistant Director of A&R") at SelectiveAdmissions@cocc.edu directly with your final grade as soon as it is computed. Grades must be received by the application deadline.

- **Official transcript submission:** Request that an official transcript be sent from the other institution as soon as Spring grades post. COCC must receive the official transcript of Spring term class(es) by June 30, 2027, for the application year.

Important: Semester courses or courses that end after the application deadline, or that will not have a final grade by the deadline, will not be accepted. If the outlined steps above are not appropriately followed, your application may be deemed ineligible.

Note: Courses in progress at COCC during Spring term are automatically added to your application after submission.

Petitions

Exceptions or special conditions not covered by the transcript evaluation policies must be submitted through a petition. Petitions are generally used when a student has prior educational experience comparable to a program's requirement and wishes to have that prior work counted.

Petitions are available online at <https://cocc.edu/departments/admissions/grades-and-student-records/petitions>. Petitions may take up to five weeks to review, so to ensure a timely decision, it is recommended that petitions be submitted at least five (5) weeks prior to the application deadline.

OSBN Predetermination of Licensure Eligibility

Prospective nursing students should be aware that a criminal background may impact their eligibility for licensure upon completion of the Nursing Program. The Oregon State Board of Nursing (OSBN) conducts background checks as part of the licensure process. If you have a history that may appear on a background check and are concerned it could affect your ability to become licensed, the OSBN offers a Predetermination of Eligibility process. This allows individuals to submit an inquiry to the Board prior to entering a Nursing Program to determine whether their background would likely disqualify them from licensure. We strongly encourage any Pre-Nursing students with potential concerns to take advantage of this option early in their academic planning. More information and the submission form can be found on the OSBN website:

<https://www.oregon.gov/osbn/Pages/predetermination-request.aspx>.

Handbook Important Notes

The information in this document reflects an accurate description of the Nursing Program selection criteria and process at the time of its publication. Conditions can and do change; therefore, the College reserves the right to make any necessary changes to the information contained in this handbook.

It is the policy of the Central Oregon Community College Board of Directors that there will be no discrimination or harassment on the basis of age, disability, sex, marital status, national origin, ethnicity, color, race, religion, sexual orientation, gender identity, genetic information, citizenship status, veteran status or any other classes protected under the Federal or State statutes in any educational programs, activities or employment. Persons having questions about equal opportunity and nondiscrimination should contact the Equal Employment Officer, c/o COCC's Human Resources office, (541) 383-7216. Faculty, staff and students are protected from discrimination and harassment under Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972.

Students attending classes or events who need accommodation for a specific disability should contact Student Accessibility Services at 541-383-7583. Other persons who, because of a physical or learning disability, need special accommodations to attend events should contact ADA Coordinator in Campus Services, 541-383-7775, in advance of their need for accommodation.