

2023 – 27 Strategic Plan College Sustainability Strategic Goal Update

Board of Directors' July 2025 Meeting

Angie Anderson-May, FMP Project Manager
Owen Murphy, Co-Chair PCLC
Michael LaLonde, VP for Finance & Operations
Laura Boehme, VP for People & Technology



CENTRAL OREGON
community college

GOAL

College Sustainability Goal

COCC creates processes and systems to foster high-quality and operationally sustainable work, learning, and natural environments.

Indicators:

- President's Climate Leadership Commitment
- Employee Turnover Rate
- Employee Awards, Recognitions, Celebrations and Professional Development

ACTION PROJECTS

- Facilities Master Planning
- President's Climate Leadership Commitment
- Upgrade Business Operations
- Unified Data Analytics Solution
- Employee Awards, Recognitions, Celebrations, and Professional Development
- Culturally Inclusive Hiring Practices

COLLEGE SUSTAINABILITY ACTION PROJECTS

Facilities Master Planning Team

- Space utilization assessment
- Building Advocate program
- Faculty & staff surveys to assess space quality
- 3D models of the architectural designs and building layouts
- Identified surplus equipment, furniture, and other materials no longer needed by the college
- RFP for a facilities master plan consultant

COLLEGE SUSTAINABILITY ACTION PROJECTS

Facilities Master Plan Timeline*



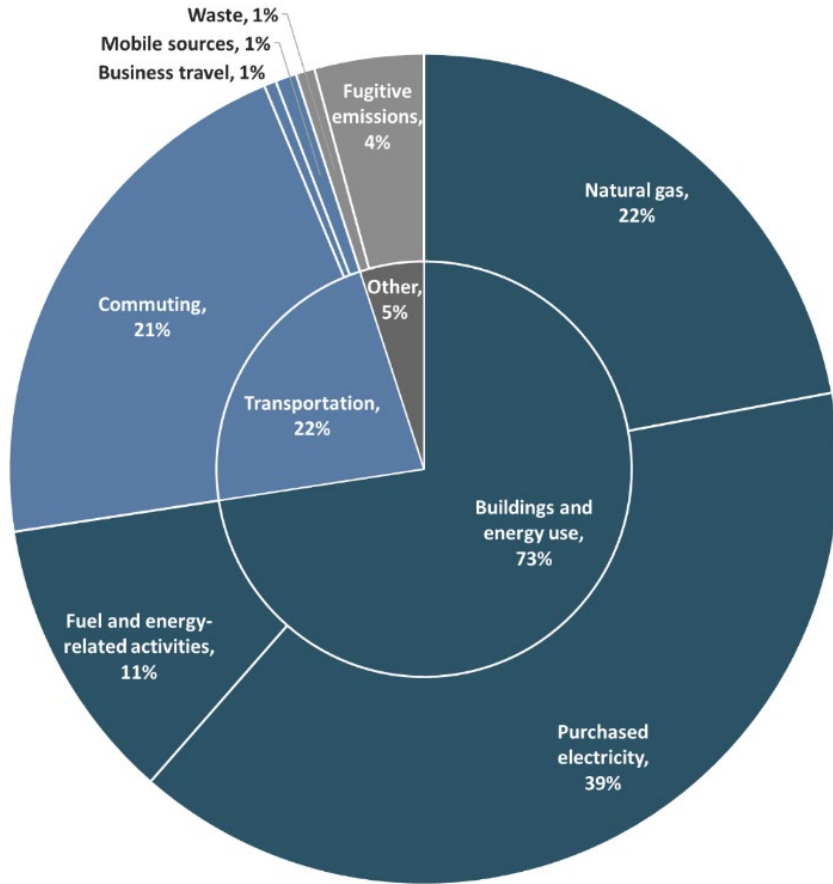
* *Dependent on vendor selection*

COLLEGE SUSTAINABILITY ACTION PROJECTS

President's Climate Leadership Commitment

- Climate Action Plan: March 2025
- Goal to reach carbon neutrality by 2050
 - Madras solar arrays
 - Energy efficient roof replacement
 - EV fleet use
 - LED lighting retrofit for Boyle, Culinary and Library parking lots
 - Waste diversion from Wickiup move out – 8 tons!
 - Ponderosa Project – May 2025
- Reducing single passenger combustible engine commutes
- College-wide greenhouse gas emissions inventories for 2022, 2023 and 2024 in process

COCC's 2022 Emissions by Source



- 2022 is COCC's baseline emissions inventory year.
- GHG emissions totaled 11,295 MTCDE.
- Future inventories will be compared to this inventory to measure progress.

COLLEGE SUSTAINABILITY ACTION PROJECTS

Upgrade Business Operations

- Auto-routing on all fiscal forms
- Administrative assistant training: Banner, Argos, purchasing
- Budget manager training: Banner, Argos, budget process overview
- Implementing Banner modules
- Evaluate COCC's SharePoint and Microsoft 365 environment – better utilize and enhance security and document management

Unified Data Analytics Solution (UDAS)

- Developed and submitted an RFQ in fall 2024
- RFQ review and vendor selection Winter and Spring 2025
- COCC Board approval of the purchase of the UDAS in February 2025
- Contract negotiations on-going; anticipated project start date of mid-August 2025.

COLLEGE SUSTAINABILITY ACTION PROJECTS

Employee Awards, Recognitions, Celebrations, and Professional Development

- Feedback from the 2024 Great Colleges to Work for (GCTWF) survey
- Employee engagement and retention metrics
- Employee professional development communication

Culturally Inclusive Hiring Practices

- Strategic plan budget allocations:
 - Increase out-of-area candidate travel reimbursement
 - Purchase recruitment advertising subscription to broaden diversity recruitment
- Streamlined employment application
- Created implementation timeline and assessment activities

THANK YOU!

Thank you!

Questions?