



Board of Directors' Retreat Agenda

Saturday, February 28, 2026 – 9:00 a.m. – 4:00 p.m.

Cascades Hall, Room 247, Bend Campus and via Zoom

<p><u>Board members:</u></p> <ul style="list-style-type: none"> • Erica Skatvold, Chair • Jim Porter, Vice-Chair • Joe Krenowicz • Laura Craska Cooper • Alan Unger • Erin Merz • Erin Foote Morgan 	<p><u>Administration:</u></p> <ul style="list-style-type: none"> • Greg Pereira, President • Laura Boehme, Vice President of People and Technology 	<p><u>Guest Facilitator:</u></p> <ul style="list-style-type: none"> • Chris Duckworth
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Time	Session	Facilitator
9:00 - 9:05	Welcome and Introductions	Erica Skatvold
9:05	Adjourn to Executive Session per ORS 192.660 section 2, subsection d, Labor Negotiations	Erica Skatvold
9:05 - 10:30	Executive Session	Chris Duckworth
10:30	Adjourn to Open Session	Erica Skatvold
10:30 - 10:45	Break	
10:45 - 11:15	Review of the Board's Goals <ul style="list-style-type: none"> • Onboarding and setting up the new President for success • Ongoing professional learning for the Board • Community outreach • Return to regular policy review 	Erica Skatvold
11:15 - 11:45	Madras Campus Expansion Final Update	Greg Pereira
11:45 - 12:30	Lunch	
12:30 - 2:00	Campus Pulse/Opportunities <ul style="list-style-type: none"> • Lessons learned from employee meetings • Culture and communication • First-choice College • Operational efficiencies 	Greg Pereira

2:00 - 2:15	Break	
2:15 - 3:00	Review of the President's Goals (See below)	Erica Skatvold
3:00 - 4:00	Closing Remarks	All
4:00	Adjourn	Erica Skatvold

President's Goals, FY 2026

Goal	Measurable Outcome	Strategic Plan Alignment
Build Culture	<input checked="" type="checkbox"/> Pilot an expanded Senior Leadership Team that includes faculty and classified staff <input checked="" type="checkbox"/> Meet with (or at least attempt to meet with) all full-time staff and faculty in a one-on-one meetings	Student-Ready College
Post-COVID Clean Up	<input type="checkbox"/> Develop a college-wide plan to assess and address inefficient processes and procedures	College Sustainability
Community Engagement	<input checked="" type="checkbox"/> Meet with at least one-third of the community engagement partners identified by the Board in July 2025 <input checked="" type="checkbox"/> Join a minimum of two boards in the community	Community Engagement
Long-Term Vision	<input type="checkbox"/> Select a signature program for the Prineville Campus <input checked="" type="checkbox"/> Develop communications around COCC as a First-choice College <input type="checkbox"/> Expand COCC's partnership with La Pine High School	Access